

DIVERSITY AND INCLUSION RESOURCES

The School of Humanities & Sciences



The School of Humanities and Sciences strives to give all students a robust education that is diverse, inclusive, caring, and equitable. To this end, we commit ourselves to promoting the dignity of all students by educating our community in inclusive practices and responding swiftly and responsibly to instances of exclusion, bias, marginalization, or harassment.

WHERE CAN I GO IF I HAVE WITNESSED OR EXPERIENCED INSTANCES OF EXCLUSION, BIAS, MARGINALIZATION, OR HARASSMENT?



There are many options available to students who want to talk about, process, or report their experiences:

- If the incident involves an Ithaca College faculty member, you can talk to your faculty advisor, the Chair of your department, or the Chair of the faculty member's department.
- Talk to any member of the H&S dean team: Dean Melanie Stein, Assistant Dean Amy O'Dowd, Associate Dean Brendan Murday, or Associate Dean Stacia Zabusky. Please contact Michelle Potter to make an appointment. You may want to have a conversation to talk about how you're feeling, to find out about next steps, or both.
- The Center for Inclusion, Equity, and Social Change is focused on supporting students in their journey to better connect their lived experiences to larger ideals of Inclusion Diversity Equity and Social Change (IDEAS). They empower marginalized students by creating culturally validating spaces.
- The Bias Impact Reporting Form is intended to provide students, staff, and faculty with a centralized way of accessing resources if they experience or witness a bias incident on campus, via social media, virtually, or at a college-affiliated event. The information submitted is used to identify patterns of behavior and address areas where culture is counter to the College's values of respect, accountability and equity. The reports will help the college to be more strategic when educating and/or preventing acts of bias in the future. The Bias Impact Reporting Form is not an immediate response service and may take up to three (3) college business days to receive confirmation of submission. The Bias Impact Reporting Form is also not a formal complaint process.
- The Center for Counseling and Psychological Services houses a team of professionals who promote and foster mental health, emotional well-being, and a sense of belonging. They welcome students of all identities. Be sure to visit their site to see updates for Fall 2020 - they are committed to working with students remotely and/or referring you to providers in your local area.

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- Belonging: A process group for BIPOC students, aims to be a supportive virtual space for students of color to connect and find ways to stay emotionally healthy through these trying times. Those who are interested in participating need to email Stephanie Nevels directly at snevels@ithaca.edu
 - If the incident you have experienced involves gender discrimination, you can reach out to the Title IX Office, home of [SHARE](#) (Sexual Harassment and Assault Response and Education) to talk with someone confidentially or make a report.
 - The LGBT Center: Homophobia, biphobia, transphobia and heterosexism hurt people regardless of their sexual orientation or gender identity. Find out about the resources and services they offer [here](#). If you or someone you know is experiencing a crisis, there is [emergency assistance](#) available.
 - Need support in navigating a religious accommodation for your classes? [The Office of Religious and Spiritual Life](#) is available to provide support.
 - International Student Support Services provides a caring and supportive atmosphere for international students who choose to study at Ithaca College. Anyone who'd like a one-on-one virtual appointment with Director, Diana Dimitrova can schedule the best time for them at <https://calendly.com/ddimitrova>
 - Hierarchy Osorto serves as the Executive Director for Student Equity and Belonging and Director for Religious and Spiritual Life. In this newly created role Hierarchy provides strategic leadership, planning, and coordination of student focused diversity, equity and inclusion, programs and services. He provides leadership at the college around to expansion and promotion of inclusive experiences that create a sense of community and belonging for students. He also provides oversight to the Office of Religious and Spiritual Life, the Center for Inclusion, Diversity, Equity and Social Change (IDEAS), the Center for LGBTQ Education, Outreach and Services. Hierarchy is available to meet one on one if you want a confidential space to share, process your experience or gain resources.



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[Please click here to read Ithaca College's Diversity Statement in its entirety.](#)