

Questions to Ask During Your On-Campus Interview!

Role and Responsibilities:

1. Can you describe a typical day or week in this position? What does success look like in this role?
2. How does the department support work-life balance for student employees?
3. What are the key metrics or indicators of success for this position, and how are they measured?
4. What are the long-term goals or visions for this position, and how does it contribute to the overall strategic direction of the department or organization?

Department Culture and Support:

5. Can you provide insights into the culture and values of the department or organization?
6. How does the department foster collaboration and teamwork among student employees?
7. How does the department support student employees in balancing their academic commitments with their work responsibilities?
8. Can you share insights into the mentorship or support system available for student employees in this role?

Professional Development and Growth:

9. What opportunities are available for professional development and growth within this role?
10. Can you provide examples of how this position has evolved or adapted in response to changes in the industry or campus environment?
11. Can you describe any opportunities for leadership or taking on additional responsibilities within this role?

Impact and Contribution:

12. How does this position contribute to the overall mission and goals of the department or organization?
13. Can you describe any opportunities for cross-departmental collaboration or involvement in interdisciplinary projects?
14. What innovative projects or initiatives is the department currently working on, and how could this role contribute to them?

Support and Feedback:

15. How does the department incorporate feedback from student employees to improve processes or initiatives?
16. How does feedback and performance evaluation work for student employees in this role?
17. Can you share a success story of a previous student employee who excelled in this role? What qualities made them successful?