

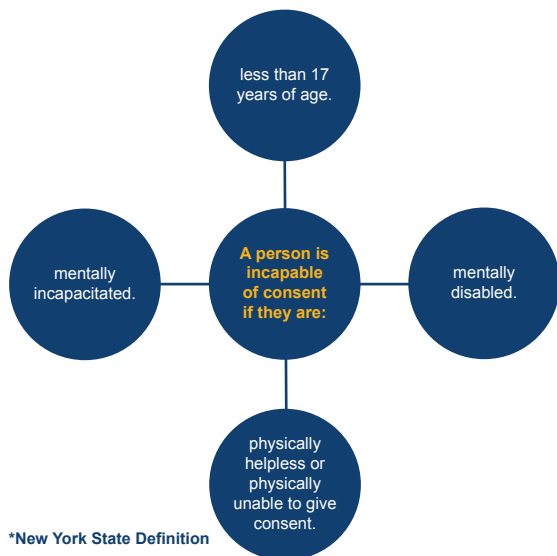
AFFIRMATIVE CONSENT DEFINITION*

Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.

Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in sexual activity.

Silence or lack of resistance, in and of itself, does not demonstrate consent.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.



*New York State Definition

WHO CAN I REPORT TO?

Title IX Coordinator & Investigator

Office of Public Safety

Residence Life Staff

Office of Student Conduct

607-274-7761
ithaca.edu/SHARE
(24/7) 607-274-3333

607-274-3141
ithaca.edu/ResLife
607-274-3375
ithaca.edu/Conduct

All Faculty and Staff members are required to disclose any reports of sexual misconduct and disclosed student pregnancy to the Title IX Coordinator, and should not guarantee confidentiality. They will only share information as necessary with the Title IX Coordinator to investigate and/or seek a resolution. The people and departments listed above are best prepared to discuss the reporting process and options with you.

Off-Campus Law Enforcement

911

NYS Police Campus Sexual Assault Victims Hotline

844-845-7269

All students have the right to report to the Office of Public Safety and local and state law enforcement, in addition to making a report to Ithaca College, or to choose not to report. All students have the right to be protected by the College from retaliation for reporting an incident and to receive assistance and resources from the College.

CONFIDENTIAL RESOURCES

(These resources will only share information with the Title IX Coordinator if you give them permission)

Counseling & Psychological Services

607-274-3136

Center for LGBT Education Outreach & Services

607-274-7394

Hammond Health Center

607-274-3177

Religious & Spiritual Life Professionals*

607-274-3103

BIPOC Unity Center*

607-274-7777

Cayuga Medical Center

607-274-4011

Advocacy Center
(24hr hotline)

607-277-3203
607-277-5000

*Please contact office directly to identify who in the department is a confidential resource.

SHARE

TITLE IX

Sexual Harassment and Assault Response Education



ITHACA COLLEGE

What is Title IX & What Does it mean to Ithaca College?

Title IX of the Educational Amendments of 1972 state:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

The protections of Title IX extend to sexual harassment and sexual assault or violence that impairs or interferes with access to equitable educational and employment opportunities. Individuals at Ithaca College are protected by Title IX regardless of their sex, sexual orientation, gender identity or expression, part- or full-time status, disability, race, or national origin.

When you report, the Title IX Coordinator or designated deputy coordinator will work with you to gather information on your complaint and provide some resources that may be helpful to you. There are certain immediate steps we can take to help you feel safer, and you may change your mind about participating in this process at any time. These steps may include housing accommodations, academic assistance, connecting you to the Office of International Programs to help answer your questions about immigrations regulations, connect you to the Office of Financial Services and referral to resources to support your physical and personal well-being.

PRIVACY

If you choose to move forward with a formal complaint, the Title IX Coordinator will work with appropriate offices to ensure that reporting individuals, respondents, and witnesses are treated equitably and that respectful and timely communication occurs. The Title IX Coordinator may, despite a reporting individual's request to the contrary, decide that an investigation and/or disciplinary process is necessary because the College has an obligation to provide a safe, non-discriminatory environment for all students and employees.

New York State Students' Bill of Rights

All Ithaca College students who experience domestic violence, dating violence, stalking, and/or sexual assault have the right to:

- 1 Make a report to local law enforcement and/or state police
- 2 Have disclosures of domestic violence, dating violence stalking, and sexual
- 3 Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the institution
- 4 Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard
- 5 Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available
- 6 Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations
- 7 Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident
- 8 Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution
- 9 Access to at least one level of appeal of a determination
- 10 Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process; and
- 11 Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution

For more information on Title IX, please visit ithaca.edu/share