

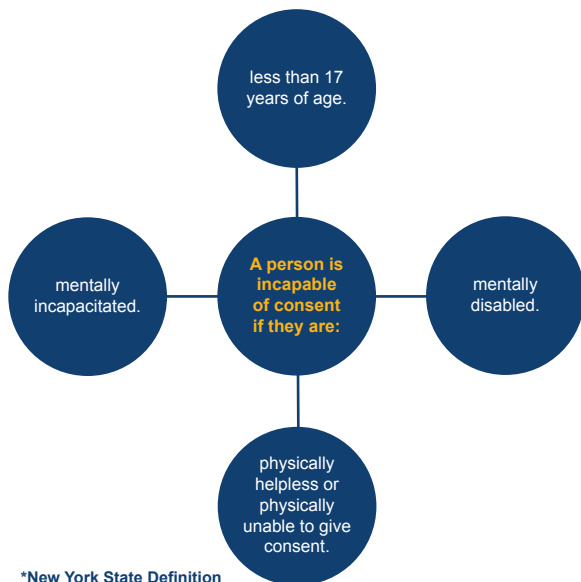
# AFFIRMATIVE CONSENT DEFINITION\*

Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.

Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in sexual activity.

Silence or lack of resistance, in and of itself, does not demonstrate consent.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.



\*New York State Definition

# WHO CAN I REPORT TO?

**Title IX Coordinator & Investigator**  
**Office of Public Safety**  
**Residence Life Staff**  
**Office of Student Conduct**

607-274-7761  
 ithaca.edu/SHARE  
 (24/7) 607-274-3333

607-274-3141  
 ithaca.edu/ResLife  
 607-274-3375  
 ithaca.edu/Conduct

All Faculty and Staff members are required to disclose any reports of sexual misconduct to the Title IX Coordinator, and should not guarantee confidentiality. They will only share information as necessary with the Title IX Coordinator to investigate and/or seek a resolution. The people and departments listed above are best prepared to discuss the reporting process and options with you.

If you disclose to an employee that you are pregnant or are experiencing a pregnancy related condition, that employee is required to share the Title IX Coordinators contact with you.

**Off-Campus Law Enforcement**  
**NYS Police Campus Sexual Assault Victims Hotline**

911  
 844-845-7269

All students have the right to report to the Office of Public Safety and local and state law enforcement, in addition to making a report to Ithaca College, or to choose not to report. All students have the right to be protected by the College from retaliation for reporting an incident and to receive assistance and resources from the College.

## CONFIDENTIAL RESOURCES

(These resources will only share information with the Title IX Coordinator if you give them permission)

**Counseling & Psychological Services**  
**Center for LGBT Education Outreach & Services**  
**Hammond Health Center**  
**Religious & Spiritual Life Professionals\***  
**BIPOC Unity Center\***  
**Cayuga Medical Center Advocacy Center (24hr hotline)**

607-274-3136  
 607-274-7394  
 607-274-3177  
 607-274-3103  
 607-274-7777  
 607-274-4011  
 607-277-3203  
 607-277-5000

\*Please contact office directly to identify who in the department is a confidential resource.

# SHARE

## TITLE IX

## Sexual Harassment and Assault Response Education



ITHACA COLLEGE

# What is Title IX & What Does it mean to Ithaca College?

## Title IX of the Educational Amendments of 1972 state:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

The protections of Title IX extend to sexual harassment and sexual assault or violence that impairs or interferes with access to equitable educational and employment opportunities. Individuals at Ithaca College are protected by Title IX regardless of their sex, sexual orientation, gender identity or expression, part- or full-time status, disability, race, or national origin.

When you report, the Title IX Coordinator or designated deputy coordinator will work with you to gather information on your complaint and provide some resources that may be helpful to you. There are certain immediate steps we can take to help you feel safer, and you may change your mind about participating in this process at any time. These steps may include housing accommodations, academic assistance, connecting you to the Office of International Programs to help answer your questions about immigrations regulations, connect you to the Office of Financial Services and referral to resources to support your physical and personal well-being.

### PRIVACY

If you choose to move forward with a formal complaint, the Title IX Coordinator will work with appropriate offices to ensure that reporting individuals, respondents, and witnesses are treated equitably and that respectful and timely communication occurs. The Title IX Coordinator may, despite a reporting individual's request to the contrary, decide that an investigation and/or disciplinary process is necessary because the College has an obligation to provide a safe, non-discriminatory environment for all students and employees.

# New York State Students' Bill of Rights

All Ithaca College students who experience domestic violence, dating violence, stalking, and/or sexual assault have the right to:

- 1 Make a report to local law enforcement and/or state police
- 2 Have disclosures of domestic violence, dating violence stalking, and sexual
- 3 Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the institution
- 4 Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard
- 5 Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available
- 6 Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations
- 7 Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident
- 8 Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution
- 9 Access to at least one level of appeal of a determination
- 10 Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process; and
- 11 Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution

For more information on Title IX, please visit [ithaca.edu/share](http://ithaca.edu/share)